



Relocation to China Practices Survey 2009

Review your
expat package
in turbulent
times!



The downturn is unprecedented! Many companies are exercising cost-cutting measures to keep the financial health of their businesses. Now it's time to review your China relocation practices to ensure money is spent wisely yet your expats are satisfied & motivated!

I. Survey Scope

Expatriate Type:	HQ Expatriates, Intra-Regional Expatriates, Local-Hire Expatriates & Returnees
Employee Level:	Company Head, Business/Function Head, Manager, Professional/Specialist

II. Survey Item

<ol style="list-style-type: none"> 1. Expat Type & Benefits 2. Pay & Benefits Admin Policy 3. Currency Protection 4. Tax Arrangement 5. Relocation Assistance 6. Overseas Cash Allowances 7. Housing 8. Car/Transportation 9. Children's Education 	<ol style="list-style-type: none"> 10. Club Membership 11. Annual Leave / Home Leave 12. Home Trip 13. Rest & Recreation Trip 14. Medical Insurance & Medical Benefits 15. Life & Accident Insurance 16. Spousal Income Protection 17. Expat policy <i>changes now or coming</i> 18. Repatriation & Localization Policies
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III. Timeline

Reference Date of Survey: April 1, 2009

Submission Deadline: April 30, 2009

Report Release: June 1, 2009



For more information, please email inquiry@hrbsasia.com

Or call us at (852) 2524 2008 or (65) 6725 8288.